

Introduction

- Presenters
- Pre-Training Knowledge Measure
- Back Home Plan

Learning Objectives

- Identify potential job related stressors
- Identify and practice ways to incorporate self-care at work
- Develop an action plan for managing potential stressors



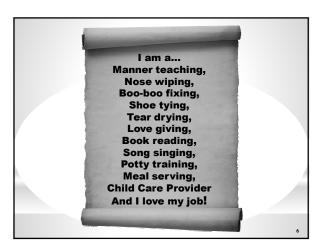
Agenda

- Potential stressors
- Effects on children
- Self Care
 What is it?
 - Let's practice
- Story Time
- Make a plan

Super Heroes in Disguise

YOU ARE:

- A wealth of knowledge
- Caring
- Creative
- Energetic
- Attentive
- Encouraging
- Supportive
- Nurturing
- A part of the family A professional
- ...And many more



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You are also

- A diaper changer
- A record keeper
- A washer...of hands, faces, bottles, toys and more
- An organizer...of toys, clothes, paperwork
- A referee
- A germ fighter
- A wiper...of tables, toys, noses, bottoms
- A listener...of giggles and cries, complaints (from children, staff, and parents)



Identifying Stressors in Child Care

Classroom Challenges

Limited resources, behaviors, ratios

Work Conditions

Environment, hours, wages

Relationships

Co-workers, parents, lack-of (feeling isolated)

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Additional Stressors in Child Care

Family Day Home

Blurry boundaries, Payment, Pick up time

Personal

Financial, overcommitted, family, etc.



Let's Color

Classroom Challenges

Work Conditions

Family day home
Super Stressed

Relationships

Personal



| | Stress Log | | | | | | |
|----|------------|--------------|---|-------------------------|--|--|--|
| | Date/Time | Stress/Event | My Response: Thoughts/Feelings/Actions | Rate My Response 1-3 | | | |
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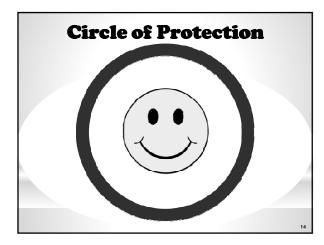
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VIRGINIA INFANT & TODDLER SPECIALIST NETWORK "Achieving Reallence in Early Care"

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Results of Stress in Childcare

- Exhaustion
- High turnover rates
- Lowered attitude towards job
- Greater absenteeism
- Compromised consistency of care
- Children as early as ____ can feel the effects of stress on a caregiver.



You know you are a child care professional when ...

YOU SOMETIMES GET THE URGE TO REDIRECT MISBEHAVING KIDS IN PUBLIC PLACES.

The Teacher Next Door

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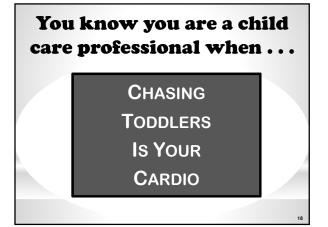


You know you are a child care professional when your neighbor calls to ask you if you have heard the latest news story and you reply...

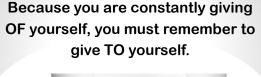














You owe yourself the l♥ve that you so freely give to other people



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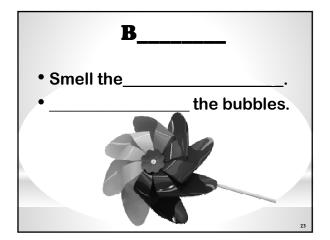


L_____

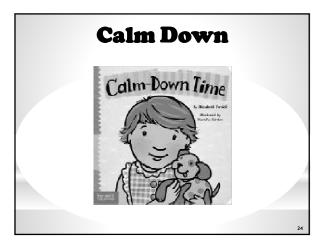
- Children do it _____ times a day
- Adults do it _____ times a day.
 - How can we make more???

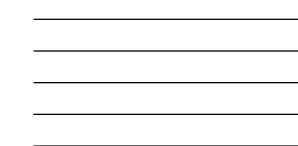




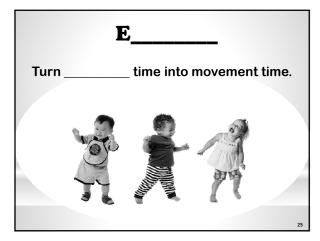


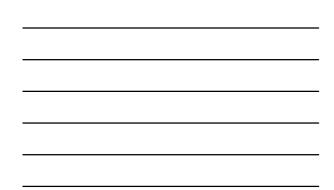


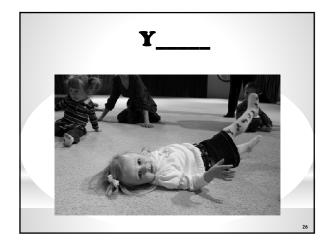


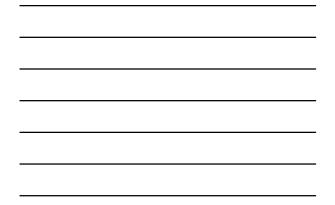












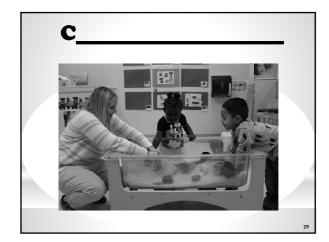




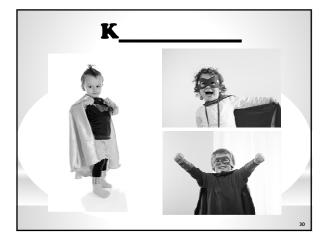


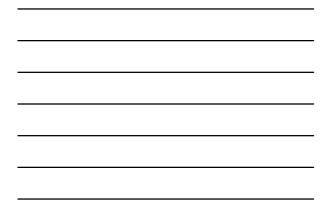














Infants



Naptime for Infants

- Walk
- Music
- Light
- Feed
- Talk



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PowerPoint Notes The Art of Self Care

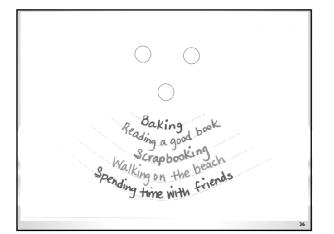
Eating Habits

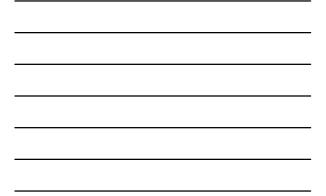












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My Individualized Action Plan

When (my stressor)

and I begin to feel (signs of stress)

I will (technique to use)

Resources

- Finding Your Smile Again: A Child care professional's guide to reducing stress and avoiding burnout. Jeff A. Johnson (2007). Redleaf Press
- Keeping Your Smile: Caring for Children with Joy, Love, and Intention. Jeff A. Johnson (2010). Redleaf Press
- Keeping a Stress Log. Center for Early Childhood Mental Health Consultation, Georgetown University Center for Child and Human Development
- Taking Care of Ourselves. Center for Early Childhood Mental Health Consultation, Georgetown University Center for Child and Human Development
- Managing Stress in Child Care Services: Extract from <u>Putting Children</u> <u>First</u> (issue 26, June 2008, pps 24-26), National Childcare Accreditation Council
- Can Childcare Directors Reduce Burnout Among Teachers? Bonnie Roberts, MA (Lindkedin)
- 5 Things to Know about Mental Wellness in Early Childhood, T. Halle, L. LaMonte, R.A. Gooze, J.D. Bartlett, & D. Murphey. www.childtrends.org, October 2015

Resources

- Professional Development for Childcare Providers: Managing Stress in the Childcare Setting. Heidi Radunovich and Rachel Dorman
- *Tips for Tots: Series #3 Caregiver Support*. Early Childhood Consultation Partnership. A program of Advanced Behavioral Health. www.abhct.com
- My Clients, My Students, My Patients, Myself: Self-Care Advice for Caring Professionals. Judy O. Berry, Ed.D. (2012), Center for Learning and Leadership, University of Oklahoma Health Sciences Center
- Caring for the Caregiver . North Carolina Child Care Health and Safety Bulletin (Volume 2, Issue 6. June 2002). NC Child Care Health and Safety Resource Center
- Transforming Compassion Fatigue into Compassion Satisfaction: Top 12 Self-Care Tips for Helpers. Francoise Mathieu, M.Ed., CCC. (March 2007). Workshops for the Helping Professions
- Ask a Child Care Adviser-Positive Staff Interactions Benefit Children. Extract from <u>Putting Children First</u> (issue 14, June 2005, pps 3-5), National Childcare Accreditation Council
- *Tips on How to Handle Conflict in the Workplace*. Roberta Matuson. Child Care Lounge. <u>http://EzineArticles.com/?expert=Roberta Matuson</u>

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PowerPoint Notes The Art of Self Care

Final Thoughts

- Back Home Plan
- Post-Training Knowledge Measure
- Evaluation
- Thank You!

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