

## My Benefit Tools



# Wholeistic™ Health Coaching and Patient Advocacy

Certified practitioners provide health coaching and guidance, goal setting and motivation for members to reach their co-created health goals to help manage lifestyle and prevent and manage disease.

- Support following diagnosis and diagnosis questions
- Alternative Care Recommendations
- Locate in-network providers



#### Stayhealthy Body Fat Index and Pediatric App

The mobile adventure to learn about health and the human body by coloring fun characters that come to life in magical augmented reality.



#### Telehealth - Virtual ER Treat, Triage, Data

Provides virtual emergency medicine with a personal touch. Diagnose, prescribe medication, order labs, make referrals, and triage any and all conditions.

- Available 24/7 /365 via telephone, mobile, tablet or computer from Personal Health Dashboard™
- Licensed physicians, and 100% follow-up for patients. Average utilization is 60%
- The member will pay a \$0 Copay for a physician consultation



#### Counseling Services for all Stages of Life

Develop the skills and healthy behaviors that are scientifically proven to lead to longlasting, satisfying relationships.

- Available 24/7/365. Totally private & confidential from the comfort of home.
- Learn how to resolve conflict & increase communication, and add more intimacy & romance to your relationship.



### Hope 80/20 Diabetes and Weight-Loss Program

A Diabetes and Weight Loss Program: This program is granted by the CDC and approved by the AMA. Shows significant improvement in pre-diabetes and diabetes control.



### Virtual Recovery System™

The World's First Ever Interactive Virtual Recovery System for addiction.

• 28-Day Interactive Kick Starter Video Course. Hundreds of insightful videos covering all aspects of substance use.



### 24aLife Mayo Clinic Program

Combines four pillars of healthy lifestyle: physical activity, nutrition, psychology and medicine.

- 12 Habits of Highly Healthy People A guide to implement meaningful and permanent healthy lifestyle habits.
- Resilient Mind- From training to maintaining, offering videos, lectures, relaxation, mindfulness tips and tactics.
- Mayo Clinic Diet Long-term weight management program created by a team of weight-loss experts at Mayo Clinic. It is designed to help reshape lifestyle by adopting healthy new habits and breaking unhealthy old ones.
- Wheel of Life Visualize Happiness Create balance and improve productivity in 8 different areas.



#### Travel Benefits

Access to thousands of top-rated hotels and resorts worldwide. Available outside wellness.

• FREE \$500 Discount Card and website with option of Premium Upgrade to never-ending credits for \$19.95 per mo.



#### Facial Recognition

Adds another layer of HIPAA protection through facial recognition software for enhance web-based security.



## Employee Assistance Program Services

The EAP program offers services that support your well-being and resilience in work and life. There is no cost to you, no registration, and is completely confidential.



#### **Counseling Benefit**

Up to 5 sessions per incident for you or your dependents can help you



- Enhance interpersonal relationships
- Address family/parenting challenges
- Address substance abuse
- Manage strong feelings
- Build on personal strengths
- Navigate life transitions
- Work through grief and loss



#### **Work-Life Benefit**

Unlimited offers consultation and referrals for

- Child care
- Adoption
- K -12 & Higher Education Resources
- Elder care
- Dependent care



#### **Legal Benefit**

One consultation per issue; unlimited issues helps with

Home sale/purchase or lease agreement



#### Financial Benefit

One consultation per issue; unlimited issues helps with

- Managing expenses and debt
  - Preparing a realistic budget
  - Dealing with tax-related questions
  - Planning for retirement
  - Identity theft solutions
  - Investing in a college education
  - Student loan coaching
  - Home purchase education
  - Credit report review
  - Online financial resource center



Separation or divorce

Adoption

- Child custody/child support
- Simple will
- Traffic, civil or criminal matters
- Elder law
- Legal document review
- Simple dispute resolution
- Online legal content and document library

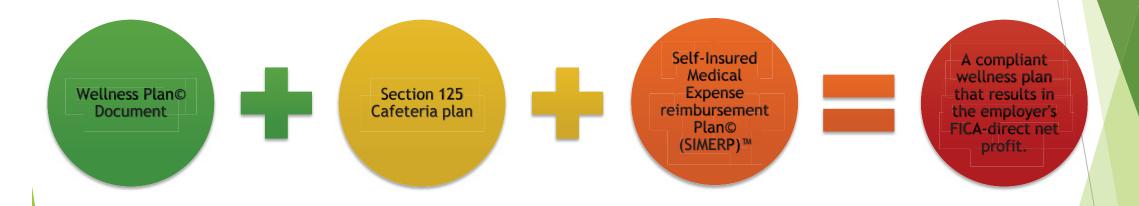
## **WELLNESS PROGRAMS**

• Started in the 1970's as "activity" based running programs. Initially not for "preventative" reasons.

"Activity" based programs were put as a sub-category of "Health-Contingent" wellness model in ACA – *Federal Register*, Vol. 78, June 3, 2013, pg. 33,161.

New guidelines for "activity" based programs were developed by Depts. of Labor, Treasury, and HHS.

The Health & Wellness (AHW) SIMERP™ program© uses three separate documents for creating a compliant wellness program.



# A True Win-Win situation!

Participants

Employee tax savings,
averaging an annual \$1,200\$1,800, is used to purchase
additional insurance
protection.

Clients

The employer saves an annual \$500.00 in FICA-direct net profit, per enrolled employee.

Guaranteed ROI Data analysis has proven that each participant saves an average \$1,400 in claims costs per threeyear period.